



Executive Board Meeting

June 10, 2016

Worcester Public Library

10 a.m.

Meeting Minutes

In attendance: Eric Poulin (President), Maureen Ambrosino (Past President), Jennifer Pike (Treasurer), Debby Conrad (Secretary), Dianne Carty (MBLC), Alex Lent (Incoming Vice President), Allison Sloan (Income Paralibrarian Section Chair), Gerry Dyermond (Outgoing Paralibrarian Section Chair), Larissa Farrell (YSS Chair), Nora Blake (Incoming Secretary), Erin Daly (Outgoing YSS Chair), Ellen Rainville (Bylaws), Krista McLeod (NELA), Ruth Urell (ALA Chapter Councilor), Laurie Lessner (Incoming Membership Chair), Manny Leite (Personnel), Nancy Sheehan (PR Committee), Ellen Keane (Conference), Pingsheng Chen (RUSS)

Call to order

Eric Poulin 10:10 a.m.

Announcements

Jennifer Zolkos is not in attendance in order to attend a family funeral. Nanci is unable to attend today's meeting. Nanci is working on the strategic schedule and the strategic planning retreat. Contact Nanci if there are questions.

[Approval of minutes of April 8, 2016 \(action\)](#)

Motion to approve – Ruth Urell. Second by Jennifer Pike. Approved as submitted

President's Report

May was a busy month between ALA Legislative Day in Washington DC and conference. On behalf of MLA Eric sent a letter to ALA in response to recent legislation that related to proposed subject heading changes by Library of Congress. Eric took a few minutes to reflect on the difficulty of becoming oriented to the responsibilities of being MLA President and Jennifer mentioned she experienced the same when she took over as Treasurer. There was discussion about the possibility of having the past presidents work with the president and having the vice president have more responsibility. There was general agreement that the association manager should be responsible for association operations so that officers can focus on other matters. There was also general agreement the issues raised by Eric and others should be addressed during the strategic planning process.

Treasurer's Report (action)

Jennifer handed out the treasurer's report and highlighted conference revenues and the fact that Kristen's contract is a ten month contract.

Motion to accept the report as submitted – Maureen Ambrosino. Second by Ellen Keane. Report accepted.

Association Manager Report

Please send notices about events and news to Jennifer and Nanci Milone Hill. Jennifer is working on reorganizing the website.

New Business

Strategic Plan Committee

Nanci emailed invitations to attendees of the Tower Hill Strategic Planning meeting in the fall. Several people stated they had thought it was spam and deleted it. Eric will ask Nanci to resend.

NELA Partnership

Beginning July 1, 2016 a person can join MLA and then pay \$20 for NELA. Bob Schier (NELA) and Jen Zolkos have worked out the details.

MLTA *note Massachusetts Library Trustees Association.

Nanci and Eric met with members of the MLTA Board to see how MLA can collaborate with them. MLTA is updating their website but MLA will link to their new site. MLTA has 3 meetings scheduled and MLA will send representatives to each of the 3 meetings. Committee reports

Conference

Conference was very successful. Kristen Collins did a great job. Registration was strong. Jennifer Zolkos did have some problems with Wild Apricot and institutional membership conference registration. The overwhelming response to the post conference survey is to have the annual conference in Hyannis. Vendors love Hyannis. Very positive responses to the 2016 conference and the sessions. Good response to the full conference sessions. Conference app was very well received. Have begun planning for next years. Will be contacting vendors as early as possible. Need to get the program descriptions on the web site earlier.

By-Laws

No report

Intellectual Freedom/Social Responsibilities

Krista McLeod. The Committee is seeking Board approval to develop a new award - *The Civil Liberties Champion*. This will not be an annual award but from time to time depending upon circumstance. Recipients will be someone outside the community. Nominations will be handled by this committee but any MLA member can nominate someone. Any award nomination by the committee would have to be approved by Executive Board.

*Motion to approve the establishment of the award by Maureen Ambrosino.
Second – Allison Sloan. Approved.*

Jordan Miller

Legislative

Massachusetts Center for the Book

Membership

Laurie Lessner is incoming chair of the Membership Committee. Laurie met with Deb Hoadley at MLA (president of NELA) and talked about joint membership. Talking about NELS as well.

Personnel/Education

Manny Leite felt the career center at MLA Conference was a big success. The committee is now working on a program idea for 2017. The committee is working on a salary survey and the goal will be to have it sent out in fall. It will ask for data other than that which is available on the MBLC site.

Public Relations

The gala was very successful. Laurie Lessner helped coordinate this event and her hard work was noted. Having Kristen Collins working on it made all the difference in the world. The PR Committees conference program went well also. Gearing up for the PR award year. Allison asked that the Paraprofessional Section participate in the event planning for their awards.

Section reports

Paralibrarian

13 PARA Certifications Levels I, II, III, IV were presented at annual conference. Awards were presented for 2016 Outstanding Paralibrarian Advocate and 2016 Outstanding Library Support Staff. Book Cart Drill Team new video format went well. The Staff Development and Welcome to the Graveyard programs, sponsored by Paralibrarian Section, were well attended.

RUSS

The section organized 7 well attended programs and they have started planning for 2017. 87 members in the section. Dmitri and Ping are going to stay on one more year.. Will be working on by-laws. Next section meeting will be held on August 18 at 10 a.m. at the MLS office in Marlborough.

Technical services

Youth Services

The section met in Duxbury in April and then met at conference. Coordinating meetings across the state and pushing virtual participation. Planning an unconference.

Liaison reports

ALA Councilor

Call for people to support nomination of Carla Hayden. Council will be talking about the LC Subject Heading issue. Asked if MLA wants to continue inviting PALA resident and the Executive Director to the MLA annual conference. Krista stated that it is important for the ALA president to attend if possible. New Jersey chapter has a resolution trying to make sure that ALA council and staff is also members of the state chapter.

MBLC

Cindy Roach's position has been filled by Ruth Urell. She will begin June 30. Asst. to the director retired. Marlene Heroux is retiring. Hope to be filling the database position soon.

Budget is in conference committee. After both Houses approve the budget it goes to the governor and he has 10 days. This means the legislature has to finish its work the week of June 13. All the MBLC line items are in conference. Senator O'Connor Ives submitted amendments. The admin line increase made it. A report that compares line items in the budget in constant dollars we are at 50% of where we should be. Would like to see ALA Legislative Day expanded to include more librarians and more young people (e.g. High School) people involved. Regulatory hearings are taking place re: the State Aid Program. Hearings will be done in mid-July. Dianne suggests that the MLA Board President or Officer attend MBLC Board meetings. New contract for database will begin July 1. The RFP will be sent out in October. A procurement team has been formed. There will be a group formed to evaluate vendor submissions. MLS is going to have to cut back on what they license. Dianne and Greg have approached

DESE (Department of Elementary and Secondary Education) about contributing money towards databases. They are working on their strategic plan. Planning an October stakeholder's summit to begin planning.

MLS

MSLA

NELA

July 19 – The Advocacy Summit will be held at Tower Hill in Boylston. Six New England states are participating. 8:30 to 2:30. \$40. Registration is open on the NELA website.

NELLS2 – New England Library Leadership Symposium - Accelerating for the Home Stretch. A three day program for experienced library leaders. Over 15 – 20 years' experience. Rejuvenation and revitalization. Maureen Sullivan is doing the program design. August 23 – 25. Rolling Ridge in North Andover so it is an in resident program. \$750 for the 3 day program all inclusive. Dealing with change, inter-generational relationships, succession planning. 30 people total for all 6 states. Registration is opening in a week. This will be a first come first serve not selection.

Requesting support for the NELA Advocacy Summit on July 19th-- seeking \$200 for scholarships for Library Students to attend. Each state association is being asked to contribute.

*Motion to contribute \$200 towards to support Library School student scholarships to enable students to attend the Advocacy Summit. – Ruth Urell.
Second – Erin Daly. Motion approved.*

Announcements

Maureen Ambrosino is leaving board and she is going to be attending the Suffolk University Certificate Program *Local Government Leadership and Management*. She expressed her thanks to the Executive Board.

Adjourned at 12:00 p.m.

Respectfully submitted

Debby Conrad, Secretary