



MLA Executive Committee Agenda

Friday, April 12, 10 – 12

Virtual Meeting via Zoom

Join Zoom Meeting <https://us02web.zoom.us/j/82832523996>

Meeting ID: 828 3252 3996

1. Call to order
 - a. Vote to approve the minutes of the February 9, 2024 meeting
2. President's Report
3. Treasurer's Report (Sarah)
4. Director of Operation's Report (Kristen)
5. Conference Update (Conference Committee Co-Chairs)
6. Committee Reports
7. Update
 - a. MBLC
 - b. MLS
 - c. NELA
 - d. MSLA
 - e. Others
8. New Business
 - A. Annual Meeting Details-Get your reports in early
9. Old Business
 - A. Personify/Website Timeline Update
10. Adjournment

**Next meeting: Friday, June 12*



President's Executive Board Report — April 2024

Meetings attended:

- Legislative Breakfasts:
Wilmington Public Library, February 9
Cambridge Public Library, February 23
- MLA Membership meeting, February 12, Virtual
- MLA Legislative Meeting, February 16, Virtual
- NELA/States/MLA Catch-up Meeting, February 26, Virtual
- MLA PR Meeting, March 1, Virtual
- MLA Investment meeting, March 4, virtual
- MLA Admin Board, March 8, Virtual
- MLA website and Personify Meeting, March 22, Virtual
- MLA Member Update on State Legislation for Libraries, March 26, Virtual

Upcoming Events: MLA Legislative Breakfast Debrief, April 26

Personnel/Chair Updates: Carol Gafford and Laura Grunberg have happily agreed to be co-chairs for the Public Relations Committee.

Advocacy: BillTrack50 and One Click Politics are on the MLA website. MLA is now a partner with United Against Book Bans

Highlights:

Kristen and I worked with the PR Committee to publish the Spring newsletter. Thank you to everyone who submitted an update for it. [Andrea Fiorillo](#) and I spoke to a Washington Post reporter about upcoming MA bills that would support both public and school librarians and libraries.

Horizons:

The new website build has begun, and the website committee, consisting of myself, Kristen Collins, Esme Green, Robert Hayes, Bernadette Rivard, and Nanci Hill, met with MC Trade/Personify and chose the website template and fonts and will send out something to EBoard with survey questions about website needs. Kristen and Bernadette are working on the membership database portion of the website. The website should be live in June.

Respectfully submitted,

Michelle Filleul, President
April 4, 2024



Treasurer's Report — April 2024

Massachusetts Library Association				
2/29/2024				
Starting Balance				\$15,081.56
Income:	Category	Notes		
	400.1	Conference Attendee Registration		
	400.2	Conference Exhibitor Income	2024 conference	\$6,150.00
	400.3	Conference Meals	2024 exhibitor meals	\$330.00
	400.4	Basket Raffle		
	400.5	Conference Sponsor Income		\$1,250.00
	400.6	Conference Other Income		
	410	Membership		\$5,787.00
	410.1	NELA Joint Memberships		\$530.00
	420	Program Income	Jan 2023 Defending Access program	\$300.00
	400.6	Other Income		
	430	Committee Fundraising		
	440	Sponsorships/Donations/Other	2 donations	\$125.00
	491	Transfer from Investments		\$5,000.00
			Total Income	\$19,472.00
Expenses:				
	600	Program Expenses		
	610	Scholarship		
	620	Site Costs		
	630	Travel		
	640	Meals		
	650	Dues & Subscriptions		
	660	Miscellaneous		
	670	NELA Membership Expense	For Aug 2023 invoice	\$410.00
	700	Conference		
	700.1	Meals		
	700.11	Conference AV Expenses		
	700.12	Conference Awards		
	700.13	Other Conference Expenses		
	700.2	Site Costs		
	700.3	Speaker Fees		
	700.4	Conference Travel		
	700.5	Hotel Expenses		
	700.6	Conference Printing & Copying		
	700.7	Conference Supplies		
	700.8	Conference Payroll		
	700.9	Conference Credit Card Fees		\$105.40
	750.1	Payroll	Director of Operation's Payroll	\$3,937.83
	750.101	Payroll Tax		\$2,119.89
	750.102	Payroll Workmen's Comp		\$20.16
	750.103	Payroll Vendor Fee		\$199.40
	750.105	Mass Unemployment Repayment		
	750.11	Postage		
	750.12	Taxes & Filing Fees		
	750.13	Office Supplies		
	750.2	Professional Services	accountant	\$400.00
	750.3	Credit Card Merchant Fees		\$105.41
	750.4	Website Hosting	Wild Apricot (\$240), Int. Trans. Fee (\$7.20), Website Hosting (\$27)	\$274.20
	750.5	Insurance		
	750.6	Telecommunications	Cell Phone	\$60.40
	750.7	Travel		
	750.8	Printing & Copying		



Treasurer's Report — continued

750.9	Equipment & Software	Zoom		\$16.99	
			Total Expenses	\$7,649.68	
			Monthly Profit/Loss	\$11,822.32	
Balance as of February 29, 2024			Balance	\$26,903.88	
			Bank Balance	\$17,216.88	
			Difference	-\$9,687.00	
		Jan Check Cashed in Feb	Seacrest Deposit- 2025 conf.	\$9,687.00	
			Difference	\$0.00	
Fidelity Investments Accounts	12/31/2021	12/31/2022	12/31/2023	1/31/2024	2/29/2024
Cash Reserves	\$29,828.62	\$30,218.06	\$26,644.18	\$11,718.70	\$6,763.56
Investments	\$147,565.78	\$125,910.83	\$147,224.32	\$148,359.49	\$153,344.81
Total Fidelity Accounts	\$177,394.40	\$156,128.89	\$173,868.50	\$160,078.19	\$160,108.37
			** Moved 5k from Cash Reserves to Checking	** Moved 15k from Cash Reserves to Checking	** Moved 5k from Cash Reserves to Checking
Wild Apricot Receivables	12/31/2021	12/31/2022	12/31/2023	1/31/2024	As of 3/7/24
<30 Days	\$1,205.00	\$1,493.00	\$710.00	\$7,530.00	\$9,610.00
30-60 Days	\$195.00	\$6,398.00	\$315.00	\$1,480.00	\$670.00
60-90 days	\$2,325.00	\$2,732.00	\$167.00	\$170.00	\$395.00
90 days +	\$1,135.00	\$120.00	\$1,100.00	\$1,112.00	\$1,352.00
Total Receivables	\$4,860.00	\$10,743.00	\$2,292.00	\$10,292.00	\$12,027.00
Respectfully Submitted By:					
Sarah Breen, Treasurer					
Reviewed by:					
Bernadette Rivard, Past Treasurer					

Director of Operations Monthly Activity Report

Name: Kristen Collins

Date: April, 2024

Member Relations	<ul style="list-style-type: none"> • Managed incoming emails/inquiries/phone calls • Archived contacts • Registered attendees for conference and updated membership records • Ran report of contacts and cleaned up database for MC Trade project (still in progress)
Technical	<ul style="list-style-type: none"> • Watched online tutorials • Met with MC Trade and some MLA associates on the website rebuild committee • 'Decommissioned' our Twitter account
External Relations	<ul style="list-style-type: none"> • Prepared NELA report and sent to NELA rep • Created new members via ALA • Fielded inquiries from media and/or outside agencies
Conference Management	<ul style="list-style-type: none"> • 386 registered attendees • 40 exhibitors registered (5 left to sell) • 6 sponsors • 1 new sponsor not registered yet • 1 new exhibitor not registered yet (so that will be 4 left to sell) • Fielded inquiries re: potential exhibitors and sponsors • Redeployed to potential exhibitors/sponsors • Attended committee meeting • Met with new PR committee • Prepared a one-sheet for the governor's session
Finance	<ul style="list-style-type: none"> • Created numerous group registration invoices for conference
Next steps	<p>Conference:</p> <ul style="list-style-type: none"> - MLA/NELA booth next steps - Send docs to printer - Update website with latest list of exhibitors <p>MLA Survey</p>
LINKS	<p>MC Trade 13-Min Video: https://www.youtube.com/watch?v=53IVjcvq4UM&themeRefresh=1</p> <p>MC Trade Website Templates : https://memberclicks.com/mc-trade-portfolio/</p>



**MBLC Director’s Report to MLA Executive Board
April 2024**

New Commissioner: Governor Healey has appointed Timothy Cherubini to the Board of Library Commissioners. Mr. Cherubini is replacing Commissioner Cluggish, whose term expired on January 1st.

Mr. Cherubini served until recently on the board of the Massachusetts Center for the Book and the State Advisory Council for Libraries. He is also an elected trustee of the David & Joyce Milne Public Library in Williamstown, where he lives. He was the Executive Director of the Chief Officers of State Library Agencies (COSLA) from 2014-2021. He has a B.A. from Edinboro University of Pennsylvania and a Master of Library Science and a Master of Music, both from Indiana University Bloomington.

Governor Healey has announced a **“Temporary Hiring Controls Policy”** as of April 3 through June 30. This policy does not apply to the MBLC as an independent agency.

Chair Conrad and I testified about our FY2025 Legislative Agenda/budget request in front of the **Joint Ways and Means Committee** on Friday, March 8, at Gloucester City Hall. A recording of the hearing is available at: <https://malegislature.gov/Events/Hearings/Detail/4880> (we went on at approximately 11:30 in video 4)

Chair Conrad and I also spoke about our FY2025 Legislative Agenda to members of the legislature and staff at the State House on Wednesday, March 6 as part of a briefing organized by MLA and the Library Legislative Caucus leadership. Other speakers included Courtney Andree, the Massachusetts Center for the Book’s Executive Director, who spoke about our requested increase for the MCB line, and Alex Reczkowski, the director of the Berkshire Athenaeum, and Nicole Daviau, the director of the Porter Memorial Library in Blandford, who spoke about the importance of State Aid to Public Libraries for their communities.

Governor Healey filed **“An Act Relative to Strengthening Massachusetts’ Economic Leadership”** on March 1, which includes **\$150 million** for the **Massachusetts Public Library Construction Program (MPLCP)**:

Board of Library Commissioners

7000-9093 For a program of grants to cities and towns for approved public library projects pursuant to sections 19G to 19J, inclusive, of chapter 78 of the General Laws; provided, that grants may be awarded to municipalities submitting applications jointly or through a regional planning agency..... \$150,000,000

The bill (H.4459) has been referred to the Joint Committee on Economic Development and Emerging Technologies. We will work Commissioners and staff and with libraries that have submitted letters of intent (and others) to prepare to provide testimony at upcoming hearings and to demonstrate support for this funding.

The **Institute of Museum and Library Services (IMLS)** informed us that the Grants to States Program has been level-funded overall for **FY2024**. Our FY2024 award is \$3,642,371 (this is \$24,008 under our FY2023 allotment of \$3,666,379). State allotment amounts changed slightly due to shifts in state populations and Maintenance of Effort (MOE) redistributions.

President Biden’s **FY2025** budget request calls for a cut in IMLS and LSTA funding. The president is requesting a cut of \$14 million for IMLS, a cut of \$7.8 million for LSTA, and a cut of \$2.8 million for **LSTA Grants to States** (currently funded at \$180 million).

IMLS has approved our **FY2022 State Program Report**, in which we reported on 35 projects. This annual report provides not only a full accounting of how we spent our federal funding allotment but is also an opportunity to highlight the innovative and impactful work done by our library grantees and MBLC staff.

Our Program Officer focused on two of our exemplary projects: Sawyer Free Library (Gloucester)'s STEM project and the joint Outreach to the Incarcerated Community project from Belding Memorial Library (Ashfield) and Griswold Memorial Library (Colrain). Please note that both Gloucester and Colrain are finalists for the 2024 IMLS National Medal for Museum and Library Services (see below).

IMLS has [announced](#) 30 finalists for its **2024 National Medal for Museum and Library Service**, including three Massachusetts public libraries:

- Gloucester Lyceum and Sawyer Free Library
- Griswold Memorial Library (Colrain)
- Worcester Public Library

Congressman Jim McGovern nominated both the Griswold Memorial Library and the Worcester Public Library for the award and Congressman Seth Moulton nominated the Gloucester Lyceum and Sawyer Free Library.

The National Medal is the nation's highest honor given to museums and libraries "that demonstrate extraordinary and innovative approaches to public service." Since 1994, the award has honored more than 200 institutions. The 2024 National Medal winners (five libraries and five museums) will be announced the last week of May and a national ceremony and celebration will be held in Washington, DC, in July.

Preservation Assessment Grants: We have received 10 applications for the Spring Preservation Assessment Grant. The output of this grant is a report written by a preservation/archival expert and outlines preservation priorities, collection threats, and access issues. The report serves as the foundation for all other direct grants in the archive and disaster recovery space. One significant change this year was an increase in the amount of the grant from \$4,600 to \$6,000. The increase will allow outside consultants to spend more time on the assessment and deliver a more detailed report. This year's applications are running higher than last year's, which could indicate an increase in direct grant applications next round.

Digital Equity Update: As expected, Congress did not provide the needed last-minute funding to keep the Affordable Connectivity Program operating. As a result, the program end will after May 2024. Over 600,000 Massachusetts households had been enrolled in the program that provided up to a \$30 a month discount for high-speed internet connectivity. FCC ACP Wind Down Fact Sheet:
https://www.fcc.gov/sites/default/files/ACP_Wind-down_Fact_Sheet_Final.pdf

MBLC E Rate Consultant: We have just passed the one-year mark working with Aleck Johnson from EdTech Strategies. As we look forward to the second year of the consulting engagement here is a recap of year 1 accomplishments:

- Held kickoff meeting and environmental scan
- Held kick off meeting with library network administrators
- Delivered 4 training webinars (5th to come) giving overview of E Rate program and application process
- Worked with Universal Service Administrative Company (USAC) to clean MA libraries directory records (over 125 changes identified resulting in easier application process for libraries)
- Presentations to NOBLE and OCLN on E Rate application process and fund management
- Creation of a dedicated email list to foster community and communication
- Development of a State Master Contract Guide
- Development of sample RFPs
- Engagement with individual libraries and library networks to assist in E Rate applications



These efforts contributed to an increase of funding to Massachusetts from approximately \$600K to \$1 million.

Lyndsay Forbes is participating in a series of learning sessions for the IMLS grant-funded project **Building Equity Based Summers**. BEBS is a national initiative focused on assisting public library staff in gaining the skills necessary to work with systematically marginalized communities. The feedback from these learning sessions will be used to adapt the content and facilitation of the project's year 3 cohorts.

Ally Dowds completed an initial survey of public libraries to identify and describe outreach services to jails, correctional facilities, and reentry support to returning citizens. The survey gathered 47 responses from mostly public libraries from across the state. In general, the survey identified a number of libraries that actively support this population, and an indication that many more libraries are interested in starting. The survey serves as a starting point to base future programming and outreach activities.

The Communications Team worked with the **Boston Bruins** to get David Pastrnak as the summer 2024 player. "Pasta" is one of the most popular Bruins players and has set numerous records. He is featured on the Summer READ posters, player card, and outstanding reader certificate. For the first time these items are being offered in Spanish, Brazilian, Chinese (simplified), and Haitian Creole. Ordering is underway. Libraries receive the items at no cost.

Also underway is the application process for the **Blades Summer Library Visits**. New for this summer, applicants can request that the visit be in a language other than English. So far, we've received many applications for visits in Spanish and a few for visits in Chinese. The Communications Team worked with the Bruins to set the number of visits at 5 that will occur in late June, July, through mid-August. So far, we have received 75 applications.

April is **Financial Literacy Month** and the team worked with our ongoing partners, the **Office of Economic Empowerment**, to develop bookmarks for libraries. Over 14,000 were ordered.

MLS Update
March 2024

Strategic Initiative 1

MLS ensures its services are sustainable, prioritize member needs, and equitably serve all member types.

Goal	Actions	Measurement of Success	Monthly work towards goal
MLS ensures service value to all member types.	<ul style="list-style-type: none"> MLS will expand our new director orientation to staff/volunteers at our collaborating organizations and stakeholders. MLS will launch and offer a variety of learning opportunities through a new learning management system (LMS). 	<ul style="list-style-type: none"> <i>At the end of the fiscal year, MLS' Director Team will have visited with a minimum of 5 new groups and 10 established groups.</i> <i>MLS' Consulting and Training Services Team will report to member libraries on an annual basis the number of classes led, including by member leaders, and their evaluations, in addition to the number of active users on the LMS.</i> 	<ul style="list-style-type: none"> Sarah Sogigian met with representatives from 2 regional transit authorities to introduce them to MLS, as part of the Browse Borrow Board evaluation process. Hillary Washburn (Instructional Designer & LMS Administrator) and Kristi Chadwick (Consultant) are working with Envision Performance Solutions on the revisions to the Administration BLT. This is the second of the four BLT courses that we are updating. All of the four updated BLT courses will be hosted in our learning management system.

MLS will continue to strengthen its partnerships and collaborations to allow MLS to focus on what it does uniquely well.	<ul style="list-style-type: none"> MLS will hire a project manager to work with statewide collaborators to explore how we might be able to encourage individuals from underrepresented communities to pursue a career in librarianship. MLS will provide engagement opportunities connecting members to collaborating organizations and vendors on an ongoing basis. 	<ul style="list-style-type: none"> <i>The Project Manager will visit with a minimum of 15 collaborators and prepare a report to be shared with the membership and other stakeholders.</i> <i>MLS' Member Services team will host a minimum of 5 engagement opportunities in FY24 and report to member libraries the results of opportunity evaluation surveys.</i> 	<ul style="list-style-type: none"> The Pathways to Inclusion: Strategies for Diverse Library Workforce Development project, managed by MLS and BiblioTemps, will be presented at the March Executive Board meeting. Christi Farrar (Consultant) worked with the MA Department of Conservation and Recreation and MBLC to provide every public library with materials for the Smoky Bear Reading Challenge. More information can be found in our February 2024 newsletter article. In addition to enjoying live PCI Webinars, MLS members have access to PCI Webinars' archive of recorded webinars. Check out our February newsletter article for details on how to access it.
New services will be designed to deliver the greatest statewide impact, able to expand and contract due to available funding and need.	<ul style="list-style-type: none"> MLS will continue to explore new service opportunities with our statewide collaborators. 	<ul style="list-style-type: none"> <i>MLS' Delivery Team will report to member libraries the number of delivery items for each public library that is a part of our new Masscat to</i> 	<ul style="list-style-type: none"> The statistics for libraries on Sort to Light are now included in the MLS update. See below, under Additional Notes.

		major network program, both pre and post major network move.	
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Strategic Initiative 2

MLS empowers leaders to emerge at every level of library service, connecting staff throughout the stages of their careers.

Goal	Actions	Measurement of Success	Monthly work towards goal
MLS promotes excellence and continuity by providing professional development, conversation, and community around leadership.	<ul style="list-style-type: none"> MLS will explore the creation of an intensive leadership development opportunity for member library staff. 	<ul style="list-style-type: none"> Members of the Consulting and Training Services team will conduct interactions with a minimum of 15 leaders and collaborators. Results and next steps will be shared with the membership. 	<ul style="list-style-type: none"> Oscar Lanza-Galindo (Consultant) has completed a total of 15 stakeholder interviews and is now working with Pat Hughes (Trillium Leadership Consulting) on the design of a potential leadership development program for MLS member library staff. As part of our ongoing training needs analysis, Dr. Audrey Barbakoff (Co/Lab Capacity) conducted four online focus groups during February and is currently analyzing the data.

Leadership, professional development, and networking opportunities will have flexible offerings in order to include participants from various library types, library sizes, and resources.	<ul style="list-style-type: none"> MLS will explore the creation of additional grant and/or scholarship opportunities to support member library staff in their professional development. 	<ul style="list-style-type: none"> MLS will award at a minimum 50 grants to member library staff. 	<ul style="list-style-type: none"> The spring 2024 training season starts in March and runs through early June. Check out the MLS events calendar to register for consultant-led workshops. Terry McQuown (Consulting & Training Services Director) and Anna Popp and Kristi Chadwick (Consultants) held an online chat for PLA scholarship recipients to learn more about the scholarship reimbursement process and to get conference "pro-tips" from veteran conference attendees. We had 37 participants attend. In February, we approved a total of 30 grant applications: 3 ALA eCourse Grants; 20 Library Juice Academy Grants; and 7 Language Learning Grants (all for Spanish). In February, we received a total of 20 evaluations: 5 ALA eCourse Grants; 11 Library Juice Academy Grants; and 4 Language Learning Grants. 100% of respondents agreed that their respective grant program is helping them accomplish their learning goals.
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Strategic Initiative 3



MLS will take the lead in facilitating important conversations, and support member-facing initiatives focused on DEI: diversity, equity, inclusion, accessibility and social justice.

Goal	Actions	Measurement of Success	Monthly work towards goal
MLS will integrate the core values of diversity, equity, inclusion, accessibility and social justice into its policies, practices, procedures, and programs.	<ul style="list-style-type: none"> MLS will continue reviewing the accessibility of MLS services. MLS will begin implementing measures from our accessibility reviews. 	<ul style="list-style-type: none"> MLS will report to member libraries the results of our web accessibility study, steps for improvement, and post improvement evaluations. By the end of FY24, MLS will be progressing toward being WCAG compliant. 	
Following the lead of trusted experts, MLS will build awareness in using the DEI tenets with member library staff to identify and eliminate barriers to inclusive library services.	<ul style="list-style-type: none"> MLS will convene conversations and learning opportunities to highlight best practices in the use of DEI tenets within libraries 	<ul style="list-style-type: none"> The MLS Consulting and Training Services Team will offer at least 2 responsive projects engaging the larger library community. 	<ul style="list-style-type: none"> Rebecca Tolly (author of A Trauma-Informed Approach to Library Services) will be offering an introductory webinar on trauma informed library services and an interactive workshop on trauma informed library policies. Check out the events calendar for information. On March 28, the Programs & Services consultant team (in the Consulting & Training Services Department) will host an online panel event titled "Pages to Plates: Serving Solutions for Food

			<p>Insecurity & Nutrition Literacy," featuring member library staff.</p>
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Additional Notes:

Sample comments from grant evaluations received in February 2024 include:

- "This grant is allowing me to access essential learnings I would not otherwise be able to have. ...I appreciate this program so much for all the learning and support." (ALA eCourse Grant recipient)
- "I can now have conversations about the library via sign language. ... I am so excited to learn more ASL and this is something I would have never been able to afford to do on my own. ... I can not only help deaf/hard of hearing patrons but also help parents and babies to learn ASL to facilitate learning language before spoken word is possible." (Language Learning Grant recipient)
- "This was an amazing opportunity from MLS. Thank you all for providing the LJA grant. I have already started sharing what I've learned with my colleagues and library director and am feeling positively that I will be able to implement them in the future on my campus. THANK YOU!" (Library Juice Academy Grant recipient)
- **Resource Sharing - Numbers of Note for February:**
 - CEC Commonwealth eBooks Collection: 185,431 circulations, an increase of 43,000+ over Feb. 2023 Note, that this is the shortest month with a school vacation week and a snow day or two!
 - ILL Interlibrary Loan:
 - Borrowed 955 items for 172 MLS member libraries. 85% of the borrowing requests were for books, 15% for CDs, DVDs, and musical scores. Common non-English languages borrowed were French, Spanish, Japanese, and Russian.
 - Loaned 335 items supplied by 93 MLS member libraries. 59% of loan requests were books, 20% CDs, DVDs, and musical scores. Common non-English languages loaned were Chinese, Russian, Spanish, Korean, and Japanese.
 - MassCat: Hamilton Memorial Library, Chester is live on the CW MARS network catalog. Two other MassCat members have expressed interest in joining CW MARS in FY25: Sandisfield Public Library and the Phinehas S. Newton Library, Royalston.

Delivery Statistics for January:

Date	Unique Items	Total Items
1/2/2024	50,628	62,649
1/3/2024	57,557	66,062
1/4/2024	50,566	56,866
1/5/2024	42,982	51,317
1/8/2024	11,312	11,350
1/9/2024	55,488	65,427
1/10/2024	56,204	66,321
1/11/2024	43,991	53,800
1/12/2024	34,771	42,984
1/16/2024	12,569	12,610
1/17/2024	54,252	63,580
1/18/2024	61,947	71,566
1/19/2024	53,217	60,565
1/22/2024	58,152	70,067
1/23/2024	50,468	61,514
1/24/2024	41,042	52,431
1/25/2024	34,327	44,865
1/26/2024	32,775	43,367
1/29/2024	10,666	13,342
1/30/2024	56,938	65,173
1/31/2024	55,248	62,913
Total	925,100	1,098,769

Delivery Statistics for February:

Date	Unique Items	Total Items
2/1/2024	48,782	55,400
2/2/2024	40,600	43,797
2/5/2024	59,611	66,978
2/6/2024	52,801	63,075
2/7/2024	39,871	51,622
2/8/2024	32,147	42,131
2/9/2024	30,609	40,074
2/12/2024	52,610	61,499
2/14/2024	51,950	64,922
2/15/2024	43,312	54,496
2/16/2024	36,272	43,628
2/20/2024	58,781	65,401
2/21/2024	57,884	64,078
2/22/2024	52,796	60,051
2/23/2024	42,574	50,942
2/26/2024	52,724	65,423
2/27/2024	46,192	57,818
2/28/2024	42,892	54,744
2/29/2024	35,235	44,816
Total	877,643	1,050,965

Member Updates:

New Librarians/members

Monthly Update - Feb. 2024

Librarian Name	Library	Town/City
Interim/Acting Directors		
Phoebe Hynes	Field Memorial Library	Conway
Dorothy Moynihan	Newbury Town Library	Newbury
Dawn Dellasanta	Framingham Public Library	Framingham
New Directors		
Carla Christensen	T.O.H.P. Burnham Free Library	Essex
Janet Forest	Dalton Free Public Library	Dalton
Charolotte Arredondo	PVT. Albert E. Thomson Elem. School	North Andover
Allison Medeiros	Wareham High School	Wareham



ALA Councilor Report April 2024

At ALA Annual 2023, Council voted on a resolution on maintaining equitable in-person participation for all at ALA Membership meetings. The motion was approved.

The ALA Executive Board approved the request from the ALA Membership Committee to offer a virtual only 2024 Membership Meeting.

A virtual membership meeting was held on January 17, 2024, presided over by ALA President Emily Drabinski. Leslie Burger stepped in as the ALA Interim Director while a search is being conducted for the next ALA Executive Director.

The ALA Committee on Diversity has come together in January 2024 to launch discussion on a multi-year plan for engaging members, ALA Staff, and key partners around EDI initiatives. Ongoing responsibilities discussed by the Committee remain: - The Working Group to Condemn White Supremacy and Fascism - - The Working Group to update the Standards for the Blind and Print Disabled The Working Group to disseminate the Standards for those who are Incarcerated or Detained

ALA President Emily Drabinski will be taking a tour of American libraries from June 3 - June 22, 2024. The following sites have been confirmed: Cranston Public Library, Cranston, Rhode Island, RM Captain Elementary School, Clayton, MO, Daniel Boone Regional Library in Columbia, Missouri, the Rossville Public Library in Rossville, Kansas, Page Public Library in Page, Arizona. There will be additional stops in West Virginia and New Mexico. Filmmaker Nikita Carpenter will join the tour to document the great work happening in libraries across the country. The film will be made available to libraries for screening in their communities.

Work continues for the Sustainable Libraries Initiative as they make progress toward a climate agenda for libraries.

Onsite counseling support for library workers will be available at Annual.

Council passed a resolution on damage and destruction of libraries and other cultural institutions in Gaza.

Respectfully submitted,
Nanci M. Hill, ALA Chapter Councilor



MLA Legislative Committee Report April 2024

Legislative Breakfasts

The final group of legislative breakfasts took place during the month of March. A total of 16 breakfasts have been held during this breakfast season. The committee has been gathering feedback from the hosts and will be holding a “breakfast debrief” meeting with hosts on April 26. The committee will use this feedback as part of the process of reworking the Breakfast Toolkit and developing a different process for recruiting and supporting breakfast hosts next season.

The committee also collected pictures from the hosts of each breakfast and posted those photos to the MLA Facebook page.

Outreach

The committee chairs hosted a session for MLA members to offer updates on the library legislation that has been working through this current legislative session. We had great attendance (roughly 60 people) and positive feedback from the people in attendance. We recorded the session and that recording has been made available on the Legislative Committee portion of the MLA website for others to view.

Legislation

The library-related bills that have been introduced during this legislative session have not yet been reported out of their committees. Bills S.2528 (Senator Cyr) & H.4229 (Rep. Moran) have been moved from the Joint Committee on Education to the Joint Committee on Tourism, Arts and Cultural Development.

The Legislative Committee will be working with staff at MBLC to organize a briefing on the construction bond bill.

EveryLibrary

The committee is working with EveryLibrary on a questionnaire to send out to candidates running for seats in the legislature. The questionnaire will pose questions related to funding for school and public libraries, the freedom to read, and support for library-related bills going through the legislature. We expect the questionnaire to be ready before the primaries in September.

Respectfully submitted,

Will Adamczyk, Kathy Lussier, Nora Blake
Cochairs, MLA Legislative Committee



**Paralibrarian Section Report
for April 2024**

Our last meeting was held on March 12, 2024 via Zoom to select the winners of our MLA Paralibrarian Section Award for Outstanding Library Support Staff and MLA Paralibrarian Section Award for Library Support Staff Advocate awards.

We had many amazing candidates, and the decision was difficult. This year in addition to the two awards above, we decided to grant a special award for an innovative individual with a unique focus.

The winners will be announced at the MLA Conference at the Paralibrarian section annual meeting.

2023 – 2024 Meeting Dates :

- (5/6/24 5/7/24 Conference) 6/11/24

Respectfully submitted,

Anna McGrath
Chair Paralibrarian Section