



**Executive Board Meeting  
Friday, October 14, 2022  
10am – 12pm  
Virtual meeting via Zoom  
MINUTES**

Attending: Noelle Boc (Personnel Issues), Joanne Lamothe (Past President), Meena Jain (Program Planners), Bernadette Rivard (Treasurer), Jocelyn Tavares (PR), Andrea Puglisi(LITS), Esme Green (ALA Councilor/Conference), Will Adamczyk (Legislative), Krista McLeod (NELA), Kim Hewitt (President), Michelle Filleul (Vice President), Sharon Shaloo (Mass Center for the Book), James Lonergan (MBLC), Andrea Fiorello (IF/SRC), Laurie Lessner (Conference), Pam McCuen (Jordan Miller), Sarah Breen (Assistant Treasurer), Felicia O’Keefe (YSS), Deb Froggatt (MSLA)

**Call to order** at 10:07am

**Motion to approve** the minutes of the August 12, 2022 meeting made by Joanne Lamothe and seconded by Andrea Fiorillo. All in favor.

**President’s Report** –Kim Hewitt

- Have been attending a number of meetings to visit different networks with MBLC and MLS to work with directors to talk about how to handle challenges to materials.
- MBLC had their board meeting on September 1st and Kim and other members of Legislative Committee represented MLA with their legislative goals.
- At the NELA board meeting in September it was notable that other New England states are having a lot of issues with challenges, as well.
- Minuteman meeting–MLA/IFSRC visited to talk about what is happening here in Massachusetts with challenges.
- The NELA conference is coming up; there is a separate pre-conference meeting dealing with legal issues for libraries.
- Digital privacy discussion on November 3rd from IF/SRC.
- MLS annual meeting on November 7th.
- Website–talk to Krista McLeod about what kind of needs you might have for a website in case we can leave Wild Apricot. We might also be interested in looking at rebranding MLA at the same time, but that’s just in infant stages.
- Personnel updates:
  - Emelia Thibeault has left as co-chair of Personnel Issues & Education, so looking for a new person

- Aimie Westphal our archivist is now director in Amesbury—she is going to try and wrap up a couple of projects for us and then stepping away from that position. If you know anyone interested in archives, let us know.

#### **Treasurer's Report** – Bernadette Rivard

- Sarah Breen and Bernadette met to start transitioning her to taking over as treasurer.
- Start thinking about your FY24 budget. Start talking to your sections and committees about any possible expenses/programs you want to run.
- For this time of year, we are doing pretty well with the MLA budget.

**Motion to accept the Treasurer's Report** made by Esme Green and seconded by Joanne Lamothe. All in favor.

**Association Manager's Report** -- Rebecca has put together the MLA Executive board email group, but it must be used from your MLA email sign in. Can be forwarded to personal accounts if necessary but will need to login to see shared documents.

#### **Conference Update**—Laurie Lessner, Esme Green, Joanne Lamothe, Michelle Filleul

- Hybrid meeting coming up to review program submissions. New graphic designer on deck and new potential graphics will be voted on. And the fun events are already booked.

#### **Committee Reports**

- PR–PR meeting coming up on Thursday, October 20th at 10am
- Personnel Issues & Education (PIE)—in the midst of creating their mission and action plan. Looking for more folks, especially a new co-chair.
- YSS—meeting monthly on 4th Tuesdays. We are doing Lunch & Learns every other meeting—teach something while having lunch. Sessions are being recorded and then posted to the Wiki page which is linked to the MLA website—extending conference throughout the year. YSS has a brand new administrative board.
- Program Planners—working on a performer showcase for January—one for adults and one for teens and maybe coordinate one for children's with YSS in March
- Jordan Miller—extended deadline for the grant and 35 applications are in. This year the grant goes to libraries outside of Massachusetts. Jessica Henderson from Foxboro is the new co chair. Pam is transitioning out.
- Legislative: small group met with Representative Balzer about the ebook bill. He will resubmit it; language is being worked on. Contact Will Adamczyk with questions.
- IF/SRC—upcoming meeting with MSLA to work out a better partnership and help with challenges. Working on a lot of conference proposals—hoping to bring something about pro-queer messaging to the conference.
- Membership: thanks to Rebecca who helped Krista dig into membership on Wild Apricot to review who isn't renewing, how to market to new members, etc. Will get a committee together this winter.

- LITS—offering a couple of events: digital safety training for library workers; related to the harassment staff in libraries are receiving. A framework will be provided to just start getting organized and then how to take info down from some sites. Second training will focus on scrubbing social media accounts and creating better passwords.

#### Partner updates

- MBLC—James Lonergan
  - IF/SRC partnership has been great to talk at different membership meetings.
  - Legislative agenda: focusing on automated networks and databases and the talking book libraries. Asking for 10% increases to every line, and then 30% for the focused lines.
  - New 5 year plan is up on the website.
- NELA—Kim Hewitt
  - Leadership is changing over this fall. They shared a document about what the NELA representative is responsible for.
- MSLA— Deb Froggatt
  - Deb is retiring from her job but will continue to serve with MSLA.
  - Working to get equitable access to school library programs—spoke at legislative agenda meeting.
  - Working with DSE administration to look at acceptance of school library standards.
  - MSLA wants to issue a statement of support for Intellectual Freedom and create a FAQ for collection development and challenges.
  - Also starting a new strategic planning process.

Motion to adjourn at 11:09am made by Michelle Filleul and seconded by Andrea Puglisi

\*Next meeting: Friday, December 9, 2022

Respectfully submitted,

Noelle Boc

Co-Chair Personnel Issues & Education Committee